

BOARD SKILLS MATRIX

KEY:	3 = developed skills/experience
	2 = some skills/experience
	1 = limited skills/experience

#	SKILL/ATTRIBUTE/EXPERIENCE/KNOWLEDGE				
		MA	SS	IH	Average
1.	Industry Knowledge	3	3	2	2.67
2.	Technical	1	3	1	1.67
3.	Information technology (security)	2	1	1	1.33
4.	CEO/senior executive and management	2	3	3	2.67
5.	Finance/accounting	3	1	3	2.33
6.	Capital Markets and Dealings	3	2	3	2.67
7.	Governance/legal	3	2	3	2.67
8.	Strategy	3	3	3	3
9.	Risk Management	3	3	2	2.67
10.	PR, communications, marketing	3	2	2	2.33
11.	IT and management systems generally	2	1	1	1.33
12.	Chair experience	3	2	2	2.33
13.	HR management/remuneration	2	1	2	1.67
14.	International business dealings	3	3	2	2.67
15.	Business and political networks	3	2	2	2.33
16.	Corporate/M&A	3	2	2	2.33